

**Bureau of Internal Affairs
Special Investigations Section
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**2 May 2013
C.R. # 1049904**

Statement of: Accused, Lieutenant Timothy J. Smith # 619 regarding the following allegations:

1. Bernadine WILLIAMS alleged that at an unknown date and time in the year 2009, while in the office of the accused, Lieutenant Timothy J. Smith # 619, the accused acted inappropriately in that he made the complainant, Bernadine WILLIAMS uncomfortable by looking at her breast while holding a conversation with the complainant.
2. Bernadine WILLIAMS alleged that in 2010 and 2011 she was sexually discriminated against by the accused, Lieutenant Timothy J. Smith # 619, in that Lieutenant Smith had the females in the Unit cross trained and not the males in the Unit.

Statement taken at: Bureau of Internal Affairs, 3510 S. Michigan Avenue, Chicago IL 60653

Questioned by: SGT C. SGT. PETTIS #1184, Unit 121

Typed by: SGT C. SGT. PETTIS #1184, Unit 121

Date and Time: 02 May 2013, 1158 Hours

Representative/
Attorney Present:

1 SGT. PETTIS: What are your full name, Star, title, and unit of assignment?
2 LT. SMITH: Timothy J. Smith, 619, Lieutenant, Commanding Officer General
3 Support Division Unit 161.
4
5 SGT. PETTIS: What is your employee number?
6 LT. SMITH: [REDACTED]
7
8 SGT. PETTIS: How long have you worked in your current unit of assignment?
9 LT. SMITH: 13 months.
10
11 SGT. PETTIS: Have you been advised in writing of specific charges/allegations
12 made against you, the name of the complainant(s), the date and
13 time of the incident, and your administrative rights?
14 LT. SMITH: Yes.
15
16 SGT. PETTIS: Did you read and understand these charges/allegations and your
17 rights?
18 LT. SMITH: Yes.

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1 SGT. PETTIS: Just to let you know a sworn affidavit is not needed for this
2 investigation.
3
4 SGT. PETTIS: Are you accompanied by counsel or a representative of your
5 choosing, and if so, identify him/her for the record?
6 LT. SMITH: NO.
7
8 SGT. PETTIS: Rule 14 of the Chicago Police Department's Rules and Regulations
9 prohibits making a false report, written or oral. You may be
10 separated from the Chicago Police Department if you make a false
11 report. Do you understand that this is an official Police
12 Department report and that any deviations from the truth could
13 result in further allegations or charges being placed against you?
14 LT. SMITH: Yes.
15
16 SGT. PETTIS: At the conclusion of this interview, I will print out this statement
17 for you review. The purpose of the review is to provide you the
18 opportunity to ensure that the questions and your responses have
19 been accurately typed. Please inform me of any typographical
20 errors or other needed minor corrections. You cannot change an
21 answer. When we have concluded the review please initial each
22 page and sign on the designated signature line. Do you understand
23 the process to review your statement?
24 LT. SMITH: Yes.
25
26 SGT. PETTIS: Are you ready to give your statement at this time?
27 LT. SMITH: Yes, however this statement is not being given voluntarily, but
28 under duress. I am only giving this statement at this time because I
29 know that I would lose my job if I refuse to do so.
30
31 SGT. PETTIS: In what capacity did you operate while working in Police Records?
32 LT. SMITH: I was the Commanding Officer of Unit 163.
33
34 SGT. PETTIS: Did Bernadine Williams work under your supervision?
35 LT. SMITH: Yes sir.
36
37 SGT. PETTIS: How do you know Bernadine Williams?
38 LT. SMITH: As an employee through 163.
39
40 SGT. PETTIS: Have you ever had any affiliation with Bernadine Williams outside
41 the workplace?
42 LT. SMITH: Never, no sir.
43
44

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1 SGT. PETTIS: Have you ever had conversations with Bernadine Williams in your
2 office while working in Police Records?

3 LT. SMITH: I don't recall any specific, but there is a good possibility as an
4 employee of 163 that I may have.

5

6 SGT. PETTIS: When did you have a conversation with Bernadine Williams in
7 your office?

8 LT. SMITH: Honestly I could not tell you any specific date, I have people come
9 into my office¹⁶³ that have a specific question but normally I would
10 have their supervisor come in with them. One on one conversation
11 is not something I normally do.

12

13 SGT. PETTIS: Was anyone else present during your conversation with Williams?
14 LT. SMITH: I don't remember having personal one on one conversation with
15 her. I don't know what she is referring to; I work there for six
16 years and can not remember every time someone came into my
17 office.

18

19 SGT. PETTIS: Has Bernadine Williams ever informed you that she is
20 uncomfortable talking to you?
21 LT. SMITH: Never said anything like that to me. Actually I see her walking
22 down the hall and she says hello, what impression could I get that
23 she is uncomfortable talking to me?

24

25 SGT. PETTIS: Have you ever had a conversation with Bernadine Williams and
26 looked at her breast?
27 LT. SMITH: No absolutely not.

28

29 SGT. PETTIS: What was the purpose of conducting Cross-training with the Data
30 Entry Operators in 2010, and 2011?
31 LT. SMITH: Our unit 163 has about eight different sections in it and each one of
32 them has either Data Entry Operators or Senior Data Entry
33 Operators working in them, so because of the fact that a lot of them
34 have already worked in other areas of the Unit I want them to
35 remain familiar with the other sections so I decided to cross train
36 so that no one section shuts down if someone is ill. The purpose is
37 to keep the work flowing. The idea is it is all the same unit and it
38 all fall under the same job description. I don't want to not fully
39 utilize my personnel as the Commanding Officer of that unit.

40

41 SGT. PETTIS: What personnel were affected by this cross-training?
42 LT. SMITH: Everybody in the unit was cross-trained. I don't remember when
43 but we ran people in cycles, there are only a few men in the unit,
44 just because they didn't train when she did, all the employees

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1 LT. SMITH: Not that I recall.
2
3 SGT. PETTIS: Did you ever instruct Supervisor Perryman to lower the evaluation
4 Score of Bernadine Williams?
5 LT. SMITH: I do not remember that. If I did there was a reason for it, but I
6 don't remember doing that.
7
8 SGT. PETTIS: Who has access to the data of employee's evaluation scores for
9 Police Records Division?
10 LT. SMITH: There done on line, I guess probably the supervisors. I don't know
11 if you can see the evaluations on line anymore.
12
13 SGT. PETTIS: Did Bernadine Williams ever complain to you about an unknown
14 Sergeant working in your unit watching pornographic images on
15 his computer terminal?
16 LT. SMITH: Never.
17
18 SGT. PETTIS: Do you have any other information you would like to add to this
19 investigation at this time?
20 LT. SMITH: No.
21
22 SGT. PETTIS: You are being informed that this is an ongoing investigation and
23 that you are not to discuss your statement or reveal your statement
24 with anyone other than your attorney or union representative, do
25 you understand?
26 LT. SMITH: Yes.
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28 **The time now is 1225 hours.**
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41
42 SGT Christopher SGT. PETTIS #184
43 Special Investigations Section
44 Bureau of Internal Affairs

Timothy J. Smith
Lieutenant Timothy J. Smith # 619
Commanding Officer General Support

Christopher Pettis

42 SGT Christopher SGT. PETTIS #184
43 Special Investigations Section
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